

COACHES CODE OF CONDUCT

Purpose

This Code of Conduct supports the Club Safeguarding Policy, Anti-Bullying Policy, and the safeguarding standards set by the England and Wales Cricket Board.

All coaches and volunteers working with children must adhere to this code at all times.

Core Principle

The welfare of the child is paramount and takes precedence over performance, winning, or personal ambition.

You Must:

Safeguarding & Duty of Care

- Prioritise the safety and wellbeing of all children at all times
- Read, understand, and follow:
 - Club Safeguarding Policy
 - Anti-Bullying Policy
 - ECB Safe Hands guidance
- Report all concerns, disclosures, or poor practice immediately

Professional Behaviour

- Maintain appropriate **professional boundaries**
- Act as a **positive role model**
- Use **appropriate language** at all times
- Treat all children **equally and with respect**

Safe Working Practice

- Work in an **open and observable environment**
- Avoid being alone with a child where possible
- Ensure **appropriate supervision ratios** are maintained
- Ensure activities are:
 - Age-appropriate
 - Inclusive
 - Safe

Physical Contact

- Only use physical contact when:
 - Necessary
 - Appropriate to the situation
 - Explained to the child
 - Batting must not be coached from behind the player with physical contact I.e holding the player's arms

Communication

- Use **club-approved communication channels only**
- Include parents/carers in communications where appropriate
- Never engage in:
 - Private messaging
 - Social media relationships with juniors

Safer Recruitment & Compliance

- Hold:
 - Valid DBS check
 - Up-to-date safeguarding training
- Inform the club of any relevant changes in circumstances

You Must Not:

- Develop inappropriate or personal relationships with players
- Engage in any form of abuse (physical, emotional, sexual, neglect)
- Use inappropriate, discriminatory, or sexualised language
- Be under the influence of alcohol or drugs when responsible for children
- Share changing facilities with children unless in line with policy safeguards
- Transport a child alone without prior consent and agreement

Breach of Code

Any breach will be:

- Taken seriously
- Investigated
- Managed in line with ECB disciplinary and safeguarding procedures